

Potomac Baptist Association Annual Meeting
The First Baptist Church of Waldorf
Sunday - October 22, 2023

4:00 PM – Fellowship

5:00 PM – Business Session/Worship

Opening Congregational Praise

Welcome from Host Church/Invocation

Randy Stacks (*FBC Waldorf*)

Moderator’s Call to Order

Rick Hancock (*Emmanuel*)

Recognition and Seating of Messengers

Kay Caudle (*St. Charles*)

Greetings from Baptist Convention of MD/DE

Mark Dooley (*BCM/D*)
Associate Executive Director/
State Director of Evangelism

ON MISSION COUNCIL RECOGNITIONS

Rick Hancock

DIRECTOR OF MISSIONS REPORT

Fred Caudle, DOM

NEW BUSINESS

Financial Report/Adoption of 2024 Budget

Monica Kempson (*FBC Waldorf*)

2023-2024 Nominations for Associational Leadership

Rick Hancock

Recommendation to Affiliate New Member Church

Fred Caudle

Congregational Praise

Introduction of Keynote Speaker

Fred Caudle

Message from Chris Allen
Assistant Director of Church & Convention Relations
Southeastern Baptist Theological Seminary

Congregational Praise

Closing Remarks

Rick Hancock

Motion to Adjourn

Thank you to The First Baptist Church of Waldorf for hosting the
59th Annual Meeting of the Potomac Baptist Association.

**2023 ANNUAL REPORT
OF THE POTOMAC BAPTIST ASSOCIATION**
136 Stoddert Avenue, Waldorf, MD 20602
Mail: PO Box 1120, La Plata, MD 20646

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DIRECTOR OF MISSIONS REPORT 2023

I am pleased to report another year of blessings from our Lord to the Potomac Baptist Association. We have seen an increase in participation from conferences to fellowships and training as well as year to date increase in Associational giving of 2.5%. The goals we set out in 2022, to reorganize and make our mission and vision clear for your church, are rapidly coming to realization.

In these blessings we share tonight, it is with pleasure I present this evening the addition of Clinton Baptist Church to our Association. PASTOR COLIN PUGH, II is the Senior Pastor at Clinton Baptist Church, and cooperative partner with the Baptist Convention of Maryland/Delaware, where he was installed in September of 2019. Born and raised in Washington, DC, he graduated from McKinley Tech High School in 1992. Pastor Pugh responded to the Holy Spirit's tugging and surrendered his life to Jesus Christ in 2002. Pastor Pugh later graduated from Washington Bible College, present-day Lancaster Bible College. Pastor Pugh has a special emphasis on textual exegesis, hermeneutics, and homiletics. Under Pastor Pugh's leadership, Clinton Baptist Church is growing both spiritually and numerically. The relationship between the church and the Clinton community is being revitalized through cultivated partnerships with community leaders, schools, local businesses, and organizations. In his committed service to the Lord, Pastor Pugh is leading Clinton Baptist Church to fulfill their vision, "*We Grow, We Serve, We Love.*"

Continuing with this year of blessings, PBA's budget is strengthened on church work in our Association, and we are looking to forward our continued emphasis of ***PBA READY Send Relief*** in 2024. We are currently working to complete the purchase of a shower trailer as a church resource to be used in our communities for aid and relief to our indigent families through the missional work of our local churches. ***PBA READY Send Relief*** is not just about Disaster Relief alone but encompasses the ever-present social needs throughout Southern Maryland. Send Relief offers many ministries and opportunities churches can be trained and serving near the church doors and in their community.

As we enter 2024, please remember Potomac Baptist Association has your church as our mission. Our vision is to be your ***F.O.R.T.*** We value the local church ***Fellowship, Opportunity, Resource, and Training***. We want to increase the ***F.O.R.T.*** to all of our local churches so that gatherings, vision and strengthening, missions, plantings, and training give great benefit and blessings to all of us together in Southern Maryland.

We hope your associational giving will continue to increase and this increase will be felt by all of our churches working together to reach the lostness in Southern Maryland. At the end of 2024, my blessing in the Lord will be to report the saying, "*We can do more together than separately*", by showing His continued abundance toward the PBA churches in reaching the many for Christ and much ministry that glorifies our Lord, Jesus Christ.

With a grateful heart,
Pastor Fred Caudle, Director of Missions,
Potomac Baptist Association

FINANCE TEAM REPORT 2023

2023 Results

For 2023 the PBA staff and finance committee proposed a budget of \$177,294 but did anticipate expenses would exceed the 2023 revenues by approximately \$25,000. It was planned that these excess funds to cover the 2023 budget would come from the savings reserves that were accumulated during the COVID years. The PBA has been conservative with the support received from the Association members and has not pulled from the savings reserves to cover expenses so far in 2023.

Year to date actual revenues, as of October 17, 2023 were \$119,491 and expenses were \$118,406. The PBA also paid \$6,600 in Liles Fund Scholarships which comes from the David D. Liles Fund.

Year to date actual revenues for 2022 were \$151,521 and expenses were \$148,857, resulting in net income of \$2,664.

2024 Budget

For 2016-2022 it was necessary for the PBA budget to decrease in order to keep the organization operational. In 2023, the PBA asked for additional support from Churches to be able to do more for the Association and took a step out in faith with the increased budget of 7.7% over 2022. Revenues year to date for 2023 have increased by 2.8%, so the PBA is continuing to step out in faith with the proposed budget for 2024.

For 2024, the PBA staff and the finance committee propose a budget of \$178,787, which is \$1,493 or .85% higher than the prior year budget. The PBA is anticipating the 2024 budgeted expenses will exceed the 2024 revenues and will reduce the savings reserves by approximately \$23,000, if support from members continues at the same level.

Respectfully submitted,
Monica Kempson Co-Chair
PBA Finance Committee

12:09 PM
 10/17/23
 Cash Basis

Potomac Baptist Association
Profit & Loss Prev Year Comparison
 January 1 through October 17, 2023

	Jan 1 - Oct 17, 23	Jan 1 - Oct 17, 22	\$ Change	% Change
Ordinary Income/Expense				
Income				
Church				
Bayside	4,000.00	6,000.00	-2,000.00	-33.3%
Callaway	4,603.70	3,246.95	1,356.75	41.8%
Christian Fellowship	3,341.59	3,121.38	220.21	7.1%
Cobb Island	1,556.25	900.00	656.25	72.9%
Dunkirk	3,948.00	7,043.02	-3,095.02	-43.9%
Emmanuel	2,250.00	2,250.00	0.00	0.0%
FBC La Plata	8,333.30	7,499.97	833.33	11.1%
Friendship Community Church	1,000.00	583.31	416.69	71.4%
Grace	7,594.35	8,935.62	-1,341.27	-15.0%
Hughesville	0.00	1,300.00	-1,300.00	-100.0%
Iglesia Bautista De Waldorf	449.61	502.60	-52.99	-10.5%
Leonardtwn	1,225.00	800.00	425.00	53.1%
Lexington Park	8,928.36	4,843.88	4,084.48	84.3%
Lighthouse	2,000.00	2,000.00	0.00	0.0%
Marbury	17,724.81	20,158.99	-2,434.18	-12.1%
Nanjemoy	5,411.55	4,813.97	597.58	12.4%
New Creation Bible Church	1,656.10	1,599.28	56.82	3.6%
Potomac Heights	800.00	900.00	-100.00	-11.1%
Redeeming Grace Baptist Church	1,000.00	1,000.00	0.00	0.0%
So. Calvert	1,500.00	1,500.00	0.00	0.0%
St. Charles	7,743.53	6,732.22	1,011.31	15.0%
Trinity	4,613.29	3,846.55	766.74	19.9%
Waldorf	23,271.43	21,807.66	1,463.77	6.7%
White Plains	3,631.50	3,416.25	215.25	6.3%
Whitehall	2,514.31	1,365.32	1,148.99	84.2%
Total Church	119,096.68	116,166.97	2,929.71	2.5%
Interest earned	394.17	114.25	279.92	245.0%
Total Income	119,490.85	116,281.22	3,209.63	2.8%
Expense				
1 FELLOWSHIP				
Men's Conference	4,099.34	0.00	4,099.34	100.0%
Pastor Support Network (23)	1,134.96	0.00	1,134.96	100.0%
Women's Ministry (23)	1,641.26	0.00	1,641.26	100.0%
Total 1 FELLOWSHIP	6,875.56	0.00	6,875.56	100.0%
2 Missions & Evangelsim				
Fair Ministry	0.00	902.96	-902.96	-100.0%
Mission Trip Scholarships	0.00	9,004.01	-9,004.01	-100.0%
Total 2 Missions & Evangelsim	0.00	9,906.97	-9,906.97	-100.0%
2 OPPORTUNITY (Evang/Outreach)				
Community Ministry	1,485.07	0.00	1,485.07	100.0%
Disaster Relief Equipment	147.00	0.00	147.00	100.0%
Disaster Relief Scholarships	90.00	0.00	90.00	100.0%
Enrichment Opportunities (23)	62.78	0.00	62.78	100.0%
Mission Trip Scholarships (23)	10,800.00	0.00	10,800.00	100.0%
Total 2 OPPORTUNITY (Evang/Outreach)	12,584.85	0.00	12,584.85	100.0%
3 Church Support				
Enrichment Opportunities	0.00	2,567.65	-2,567.65	-100.0%
Hospitality	0.00	93.08	-93.08	-100.0%
Leadership Training 1	0.00	450.01	-450.01	-100.0%
Men's Retreat	0.00	4,000.00	-4,000.00	-100.0%
Pastor Support Network	0.00	3,112.14	-3,112.14	-100.0%
Pastor/Wives Annual Dinner	0.00	1,530.03	-1,530.03	-100.0%
Women's Ministry	0.00	753.52	-753.52	-100.0%
Total 3 Church Support	0.00	12,506.43	-12,506.43	-100.0%

12:09 PM
 10/17/23
 Cash Basis

Potomac Baptist Association
Profit & Loss Prev Year Comparison
January 1 through October 17, 2023

	Jan 1 - Oct 17, 23	Jan 1 - Oct 17, 22	\$ Change	% Change
3 RESOURCES & TRAINING				
Leadership & Trainings	1,081.86	0.00	1,081.86	100.0%
Total 3 RESOURCES & TRAINING	1,081.86	0.00	1,081.86	100.0%
4 ADMINISTRATIVE				
Bank Fees	1,055.52	1,062.80	-7.28	-0.7%
Copier Cost	3,051.96	4,243.70	-1,191.74	-28.1%
Facilities/Maintenance	1,250.00	2,440.00	-1,190.00	-48.8%
Hospitality (23)	113.75	0.00	113.75	100.0%
Insurance	3,030.75	3,321.50	-290.75	-8.8%
Office Supplies/Equipment	1,197.25	1,767.36	-570.11	-32.3%
Postage	354.00	378.25	-24.25	-6.4%
Quickbooks Subs & Support	1,688.00	1,122.97	565.03	50.3%
Telephone/Internet	1,326.52	1,863.53	-537.01	-28.8%
Total 4 ADMINISTRATIVE	13,067.75	16,200.11	-3,132.36	-19.3%
5 PERSONNEL				
AA Retirement Annuity	3,271.00	3,159.00	112.00	3.6%
AA Mileage Reimbursement	132.97	271.41	-138.44	-51.0%
Admin. Asst. Salary	34,677.47	33,343.46	1,334.01	4.0%
DOM Car Reimbursement	2,000.00	1,800.00	200.00	11.1%
DOM Salary	33,333.30	33,145.27	188.03	0.6%
DOM SBC & Conferences	2,421.46	2,485.55	-64.09	-2.6%
FICA Taxes 7.65%	5,202.81	5,086.39	116.42	2.3%
Total 5 PERSONNEL	81,039.01	79,291.08	1,747.93	2.2%
Payroll Expenses	0.00	0.00	0.00	0.0%
Uncategorized Expenses	0.00	0.00	0.00	0.0%
Total Expense	114,649.03	117,904.59	-3,255.56	-2.8%
Net Ordinary Income	4,841.82	-1,623.37	6,465.19	398.3%
Other Income/Expense				
Other Expense				
Non-Budget Expenditures				
Liles Fund - Scholarships	6,600.00	0.00	6,600.00	100.0%
Southern Maryland Hauling	3,757.44	0.00	3,757.44	100.0%
Total Non-Budget Expenditures	10,357.44	0.00	10,357.44	100.0%
Total Other Expense	10,357.44	0.00	10,357.44	100.0%
Net Other Income	-10,357.44	0.00	-10,357.44	-100.0%
Net Income	-5,515.62	-1,623.37	-3,892.25	-239.8%

11:46 AM
10/17/23
Cash Basis

Potomac Baptist Association
Balance Sheet
As of October 17, 2023

	<u>Oct 17, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
Checking Account 503	9,959.18
David D. Liles Fund 9692	31,534.91
PBA Savings Acct. 718	205,817.37
PBA Site Fund 8507	82,399.77
Total Checking/Savings	<u>329,711.23</u>
Total Current Assets	<u>329,711.23</u>
Other Assets	
Trinity Baptist - Note Rec.	9,647.97
Total Other Assets	<u>9,647.97</u>
TOTAL ASSETS	<u><u>339,359.20</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Designated Funds List	
BCMD Partnership	2,791.48
Disaster Relief	50.00
Potomac Bible Institute	511.86
Total Designated Funds List	<u>3,353.34</u>
Payroll Liabilities	
Payroll Liability - Life Insur.	26.50
Payroll Liabilities - Other	1,542.40
Total Payroll Liabilities	<u>1,568.90</u>
Total Other Current Liabilities	<u>4,922.24</u>
Total Current Liabilities	<u>4,922.24</u>
Total Liabilities	<u>4,922.24</u>
Equity	
Retained Earnings	339,952.58
Net Income	-5,515.62
Total Equity	<u>334,436.96</u>
TOTAL LIABILITIES & EQUITY	<u><u>339,359.20</u></u>

2024 PBA Budget (PROPOSED)	2024 Proposed Budget	2023 Budget
1 Fellowship		
Annual Meeting	1,250.00	1,250.00
Men's Conference	500.00	5,000.00
Pastor Conferences	3,600.00	3,600.00
Pastor Support Network	5,000.00	5,000.00
Pastor & Wives Annual Dinner	2,500.00	2,500.00
Women's Ministry	500.00	3,000.00
	\$13,350.00	\$20,350.00
2 Opportunity (Evangelism/Outreach)		
Church Planting, Revitalization or Replant (<i>*additional \$2500 from Liles Fund</i>)	14,500.00	7,500.00
Community Ministry (Fair & Community Outreach)	2,500.00	2,500.00
Disaster Relief Equipment	4,000.00	1,000.00
Disaster Relief Scholarships	1,000.00	4,000.00
Enrichment Opportunities	2,500.00	2,500.00
Mission Trip Scholarships (<i>*additional \$6667 from Liles Fund</i>)	12,000.00	12,000.00
	\$36,500.00	\$29,500.00
3 Resources/Training		
Leadership, Missions, Evangelism, and Speciality Training	6,000.00	6,000.00
	\$6,000.00	\$6,000.00
4 Administrative		
Administrative Assistant Continuing Education	1,000.00	1,000.00
Bank Fees	1,450.00	800.00
Copier Costs	4,500.00	4,800.00
Facilities/Maintenance	1,800.00	1,800.00
Hospitality	100.00	100.00
Insurance	5,000.00	5,000.00
Office Cell Phones	1,500.00	1,500.00
Office Supplies/Equipment	2,000.00	3,000.00
Personnel	-	250.00
Postage	500.00	800.00
Quickbooks Subscription & Support	1,500.00	1,400.00
	\$19,350.00	\$20,450.00
5 Personnel	\$103,706.00	\$100,994.00
Total 2024 PBA Budget (Proposed)	\$178,906.00	\$177,294.00

Church Vision, Planting, and Strengthening Team Report 2023

(Previously, Church Planting Team)

Churches are planted by churches. We find encouragement through the Apostle Paul’s testimony in the Scripture, ^{Act 15:41} “He traveled ... ***strengthening the churches.***” Our Church Planting Team has added to its core vision the need to help PBA churches have resources for vision and strengthening as we travel together. Our team works with churches to help strengthen the vision and mission as communities around the church change numerically, culturally, and in diversity. We do this by coming alongside the church, assessing health, strengths, and weakness to include studying the community surrounding the church and then presenting opportunities and resources to further the gospel witness of the church.

Available to our churches is a *strengthening survey* and *training* for the church leadership and body in areas of “How Can We Serve” and ways to “Establish A New Ministry”. Churches can reach out to the team by calling the PBA office for an appointment or to receive training in serving and ministry. This team also provides help and support for churches who are in transition of pastoral leadership.

Church Vision, Planting, and Strengthening is a team approach bathed in prayer, leading to vision for your entire church body to missionally plant a new church or to seek fresh vision and calling. ***This resource is a phone call away to our PBA office.***

Respectfully submitted,
by Pastor Fred Caudle, PBA Director of Missions
on behalf of the PBA Church Vision, Planting, and Strengthening Team

MISSION TEAM REPORT 2023

PBA has been working to provide our PBA churches four areas of mission opportunity: Southern Maryland missions, United States missions, North American missions, and international missions. As each area is defined as “***go***” ***ready***, we will be posting on our webpage these opportunities. Our vision is to provide our associational churches, large and small, opportunities to go on mission together locally to globally.

In 2023, PBA is blessed to announce we spent \$17,400 for mission scholarships to our local churches and membership. (*This represents an increase of \$9,000 from 2022.*) This investment represents 23% of our Associational churches doing mission work in the United States (Pennsylvania, Ohio, Utah, and Kentucky), and in North America, South America, Europe, and the Middle East. This opportunity of missions is afforded by your generous giving to the PBA.

Three Counties of Southern Maryland are impacting the world in mission work because “***We can do more together than separately!***”

In 2024, PBA is investing just under \$20,000 for mission scholarships that can help our churches go from our *Jerusalem* to our *Judea* and *Samaria*, even to the ends of the earth. Call the PBA office for information that can help your church engage in mission opportunities.

Respectfully submitted,
by Pastor Fred Caudle, PBA Director of Missions
on behalf of the PBA Church Planting and PBA Missions Teams.

Mission Testimonies Received:

Potomac Baptist Association

I wanted to thank you for your generous donation to my missions trip. Some of the funds went to our travel, however some went directly to support Esperanza De Ana's mission. On behalf of Alliance Christian Fellowship, Esperanza de Ana and myself, I would like to thank you for making our trip possible. Enclosed is a photo of my team, Esperanza de Ana staff, and the school children we served.

Thank you again,
Moraon Behe Lexington Park Baptist Church



May 18, 2023

Greetings to you,

I hope you are doing very well and enjoying the beautiful Springtime. As you know, I was in Uganda for the month of March serving and striving to be the hands and feet of Jesus. I believe that without your prayers and support, my trip



would not have been as effective. Because of your support I was able to instruct two groups of women and young professionals on the dangers of human trafficking as well as equip them with valuable resources. It was disheartening to discover that several people from the groups have been directly impacted by this atrocity on humanity. A family member of one of the women was being deceived with false promises of an incredible salary, education, and a home if she would go to another country for work. The deceiver told her that "they" could get her travel documentation for her with no problem. This is not possible and is an immediate RED flag. Thankfully, the women heard and understood as I shared the warning signs and tactics of traffickers.

While in Jinja and Agwata, we preformed reading exams. We were able to provide women and teachers with approximately 150 reading glasses. This was extremely helpful for the women who make beads out of paper for jewelry and change purses as a source of income. Teaching women how to make sanitary kits was another resource we were able to provide which can be another source of income. This will also enable the female students to continue their education. The women also enjoy learning English so that they can help their children grow in their fluency and complete their school assignments.

We spent three weeks in Agwata primarily focusing our attention on teaching phonics to the children. I am so thankful for the generously donated teaching supplies and reading materials which made our teaching sessions productive. There were multiple teacher training opportunities regarding the most effective ways to teach phonics and how to utilize the resources provided in an effective way. The children were so eager to learn and were excited to be at school. I also had opportunity to meet with the Christian educators. I discovered that they did not have their own bible and the school library only offered a couple of bibles as resources. How can you teach without the most valuable resource for Christian education in your continual possession? Through your help, I was able to provide each of the Christian educators with their

very own complete bible. The Gideons were able to supply multiple students with pocket new testaments. The students were so excited that they carried it with them and read God's word throughout the day.

Your generous support provided the Renew solar powered projector backpack for the Cubu Parent School. I was able to teach several teachers how to utilize the projector so that it can be used for years to come. The children had never watched television, let alone a movie. We were able to show The Gospel of John to the teachers and adults. They are extremely excited to use his projector for support in their Christian education as well as additional teaching resources. The support you have already provided will continue to make a difference in the lives of many.

I was blessed to have the opportunity to attend church services. I was surprised to see that the church in Agwata had so many children. It then made sense when I remembered that 65% of the Ugandan population is made up of children 14 years old and younger. While I was at the church in Agwata, I had the privilege of sharing the message of the Good Samaritan with the congregation. People came forward for prayer and two girls said they wanted to be born again. What a privilege it was to share the gospel and pray with them as they accepted the Lord as their Savior!

There were so many wonderful experiences in Uganda. The people were joyful, kind, hospitable, and resilient despite many hardships. I ate delicious fresh fruit, vegetables, rice, and chicken. I enjoyed an incredible day of safari at Murchison Falls. I took a boat ride to see the beautiful falls and additional wildlife. The hippos were huge! In case you were wondering, I did not see any scorpions, but I did see two snakes. I am truly thankful for God's provision, protection, and peace. Thank you so very much for your prayers and generous support for my journey. May the Lord bless you and keep you, may His face shine upon you and give you peace.

Blessings,

Lisa Hancock
Emmanuel Baptist Church



CHURCH SUPPORT TEAM REPORT 2023

“Let us not get tired of doing good, for we will reap at the proper time if we don’t give up. Therefore, as we have opportunity, let us work for the good of all, especially for those who belong to the household of faith.” – Galatians 6:9-10

We continue to serve the churches of the PBA with a free training platform for each church and church member to be able to access upon request. Visit the website by scanning the QR code at the end of report to let us know of your interest in accessing these trainings or access trainings directly. We have trainings that include *Missions, Evangelism, Teacher, Leadership Development, Women’s Discipleship, and Church Planting.*

We would love to come alongside and support the local member church, their leadership, and their members with these different trainings. If there may be someone in your sphere of influence who would benefit from targeted leadership development training, we have that available upon request as well.

The PBA was able to host both a Men’s Conference at Friendship Community Baptist Church and a Women’s Conference at Marbury Baptist Church. For 2024, the PBA will be supporting the BCMD (Baptist Convention of Maryland Delaware) in their Men’s and Women’s Conferences. Please be on the lookout in the newsletter for dates for these two events so that your church may be able to take advantage of these opportunities for fellowship and training with our sister churches in the state convention.

For more info and
to send message
about training:



Sign up for access
to training
platform today:



Respectfully submitted, Mark Stolk
PBA Church Support



ONLINE TRAINING AVAILABLE TO YOU!!

FREE RESOURCES available to each church, pastor, member, and guest*:

- Missions Training
- Evangelism Training
- Teacher Training
- Leadership Development
- Women's Discipleship Training
- Church Planting Training
- Church Replanting Training

More Information:



Sign Up/Create
Account:



Are you looking to train leaders and send your congregation on mission?

- PBA has partnered with NAMB to use their Multiplication Pipeline
- Train Members to be Missional Leaders for the local church and abroad
- Contact PBA Church Support*

*For more info on training please email churchsupport@potomacbaptist.net

2023-2024 NOMINATIONS FOR ASSOCIATIONAL LEADERSHIP

PBA On Mission Council:

Pastors

Rick Hancock, Emmanuel Baptist Church
Randy Stacks, First Baptist Church of Waldorf
Dan Moore, Callaway Baptist Church

Priority Team Leaders

Administration: Bob Lohr, Bayside Baptist Church
Church Support: Mark Stolk, The Church @ St. Charles
Church Vision, Planting & Strengthening: Robert Kendall, Friendship Community Church
Missions: Courtney Street, Trinity Baptist Church

Moderator: Ben Holland, Dunkirk Baptist Church
Vice Moderator: Glenn Swanson, Bayside Baptist Church
Administrator/Clerk: Kay Caudle
Director of Missions: Fred Caudle

PBA Finance Team:

Monica Kempson, First Baptist Church of Waldorf
Greg Cockerham, Marbury Baptist Church
Kay Caudle, The Church @ St. Charles & PBA

Potomac Baptist Association Annual Meeting Minutes
Whitehall Baptist Church – October 23, 2022

The 2022 Annual Business Session of the Potomac Baptist Association was held at Whitehall Baptist Church, Accokeek, MD on October 23, 2022.

Pastor Rick Hancock, PBA Moderator called the meeting to order at 5:10 PM

Pastor Doug White, Whitehall Baptist Church, welcomed everyone and opened the session with prayer.

Kay Caudle, Church @ St. Charles presented a motion to receive the seventy (61) messengers present. Motion passed unanimous.

Pastor Mark Dooley, Church Services Team Leader & Director of Evangelism (BCM/D) and Randy Millwood, Church Services Consultant (BCM/D) extended greetings on behalf of the Baptist Convention of Maryland/Delaware.

Pastor Fred Caudle, PBA Director of Missions, introduced Michael Crawford, Executive Director, Baptist Convention of Maryland/Delaware as the Keynote Speaker. Mr. Crawford delivered an inspiring message on effective collaboration between the State Convention and the local church.

Pastor Rick Hancock recognized Pastor Tim Bean and his wife Linda of Marbury Baptist Church, for their 40 years of dedicated pastoring of churches and service to the Potomac Baptist Association.

Associational Team Reports

Pastor Fred Caudle, PBA Director of Missions thanked everyone for their support over the past year and shared how encouraged he is to see the ministry and fellowship of the PBA growing stronger. He revealed a new PBA logo and introduced the new strategic platform of the association which will provide its member churches with F.O.R.T. (Fellowship, Opportunity, Resources, and Training) to equip them to reach out together as one in witness and testimony to the glory of Jesus Christ.

Fred also presented the strategic plan for *PBA Ready* and how churches can pray, volunteer, and give to the Potomac Baptist Association for the purpose of reaching the lost in Southern Maryland.

New Business

Finance Team Report – Monica Kempson presented an overview of the financial status of the association for fiscal year 2022 to date.

Rick Hancock made a motion to accept the 2022 financial reports as presented and to adopt the proposed 2023 PBA Budget as presented. Motion passed unanimously.

Pastor Rick Hancock, on behalf of the PBA On Mission Council, presented a motion for the acceptance of the 2022-2023 Nominations for Associational Leadership. Motion passed unanimously.

Respectfully Submitted,
Kay Caudle, PBA Administrator & Clerk

**PBA On Mission Council (OMC)
Meeting Minutes - January 24, 2023**

In Attendance: Fred Caudle, Kay Caudle, Rick Hancock, Ben Holland, Robert Kendall, Dan Moore, Randy Stacks, Courtney Street, Mark Stolk, Glenn Swanson

Call to Order: Rick Hancock, OMC Moderator called the meeting to order (9:30 a.m.) and thanked OMC members for attending.

Prayer & Devotion: Fred Caudle, PBA Director of Missions, led the OMC in prayer and devotion based on 2 Corinthians 8:4.

Finance Report:

Kay Caudle, PBA Administrator & Treasure, provided a financial update for EOY 2022 and FY 2023 to date. She stated that total income for FY 2022 was \$151,521.24 which was \$19,893.63 less than projected income of \$165,703.00. Total expenses for FY 2022 were \$145,809.89. The total income minus total expenses as of December 31, 2022, resulting in a net profit of \$5,711.87. FY 2023 income to date (1/24/2023), was \$7,051.68 and expenses to date totaled \$5,553.08 resulting in net income of \$1,498.60.

Kay is continuing to work with Community Bank of the Chesapeake to reduce monthly bank fees as well as secure measures to protect our bank accounts from theft or fraud.

Kay reported the current Site Fund loan to Trinity Baptist Church is being paid consistently as required by the promissory note and that it is on track to be repaid ahead of schedule. Kay will provide the OMC with a sample promissory note agreement to help them better understand how these loans are structured.

The PBA received a \$5,000 grant from BCMD paid monthly in the amount of \$416.67. This grant will likely be provided again in 2023.

DOM Report:

Franklin Graham God Loves You Tour - Fred was contacted by a representative of the Billy Graham Evangelistic Association (BGEA) regarding six crusades Franklin Graham will be leading on the East Coast this spring. A crusade is scheduled for April 29, 2023, at the Charles County Fairgrounds in La Plata, MD. The representative from the BGEA has agreed to attend the PBA pastor luncheon on March 9 to discuss the crusades and training opportunities for those who would like to assist in these outreach efforts.

2023 Men's Conference – Fred announced that the PBA Men's Conference will be held on May 6, 2023, 8:30 a.m. - 3:00 p.m. He asked Pastor Robert Kendall if the event could be held at Friendship Community Church in Dunkirk, MD. Pastor Robert agreed. The event will focus on

worship, fellowship, sharing Christ and spiritual growth. It will consist of three main sessions and five breakout sessions, as well as breakfast and lunch.

2023 PBA Pastor & Wives Dinner – Fred announced that the annual PBA Pastor and Wives dinner will not be held in the spring as usual but will take place in December of 2023.

Church Vision, Planting & Strengthening Team:

Robert Kendall reported that he, Ben Holland, and Fred Caudle met last week and agreed that the PBA Priority Team currently known as Church Planting will be renamed the Church Vision, Planting & Restoration Team. He included in his report the vision of local churches working together through shared resources in administration, ministry, and worship.

No motions were presented for vote.

The meeting was adjourned at 11:30 a.m.

Respectfully submitted,
Kay Caudle
PBA Administrator & Clerk

PBA On Mission Council (OMC)
Meeting Minutes – August 15, 2023

In Attendance: Fred Caudle, Kay Caudle, Rick Hancock, Ben Holland, Robert Kendall, Bob Lohr, Dan Moore, Mark Stolk, Glenn Swanson

Call to Order: Rick Hancock, OMC Moderator called the meeting to order at 9:35 a.m. and thanked the OMC members for attending.

Prayer & Devotion: Fred Caudle, PBA Director of Missions, led the OMC in prayer and devotion based on Psalm 119:145-147.

Minutes:

- Minutes of the January 24, 2023, meeting was presented.
- Rick Hancock asked for follow-up concerning fluctuating bank fees. Kay Caudle reported that monthly bank charges going forward should remain consistent at \$115 per month.
- Minutes were unanimously approved.

Administrative Priority Team Lead:

- Fred Caudle made a motion to present Bob Lohr of Bayside Baptist Church to the position of PBA Administration Priority Team Lead.
- Dan Moore seconded the motion.
- Motion was unanimously approved.
- Note: Bob will be officially voted into this position at the PBA Annual Meeting in October.

Associational (OMC) Leadership

Fred Caudle asked the members of the On Mission Council to consider remaining in their current position through calendar year 2024. This would allow opportunity for several projects of the Priority Teams to reach completion under the current leadership and the ability to continued evaluation of association needs before new teams are formed.

According to PBA Bylaws, Rick Hancock, current PBA Moderator having served two consecutive terms cannot remain in his position for another term. A new PBA Moderator will be named prior to the PBA Annual Meeting in October.

DOM Report:

Fred reported that The God Loves You Tour with Franklin Graham held at the Charles County Fairgrounds on April 29, 2023, was very well attended. Several pastors from Charles County churches participated in evangelism opportunities during the event. Many churches received follow-ups on people who had accepted Christ or shared a desire to speak with a local pastor concerning salvation.

In June, a shower trailer from the Baltimore Baptist Association was made available to The Church @ St. Charles and Potomac Heights Baptist Church to host the Praying Pelican Missions Team as they participated in various mission projects in the local community. Leonardtown Baptist will use the shower trailer in early January 2024 for their Safe Nights Program.

In July, Emmanuel Baptist Church hosted a Disaster Relief Training led by Baptist Convention of Maryland/Delaware (BCM/D). The PBA will explore the possibility of developing a Disaster Relief program that will be more equipped to lead out in local and regional efforts.

In August, Fred attended the Association Missionary Strategist (AMS) conference at Southeastern Baptist Seminary. The focus of this conference was to consider how can associations and member churches help other churches with revitalization, church planting, and overall church health. There is a follow-up AMS conference in late August at NAMB that will focus on how to get association churches involved in this.

Finance Report:

Kay reported that FY 2023 income to date 8/15/2023), was \$89,909.03 and expenses to date totaled \$89,101.608 resulting in net income of \$807.00.

Kay reported that an expenditure was paid to Southern Maryland Hauling in the amount of \$3,757.44 to assist a disabled gentleman living in St. Mary's County with a large amount of trash from his home and yard and fix the broken plumbing in his home.

Kay stated the current Site Fund loan to Trinity Baptist Church is being paid consistently as required by the promissory note,

To date, the PBA has granted 13 mission scholarships, four of which were bulk scholarships paid to Bayside Baptist, Southern Calvert, and Trinity Baptist Church.

PBA Disaster Relief Trailer Damage/Repair

The PBA Disaster Relief trailer was involved in a minor accident while on site at Emmanuel Baptist for the Just DR Training. This resulted in minor, cosmetic only damage to the body of the trailer however given the age of the trailer, insurance considered it a total loss. Insurance valued the trailer at \$3600.

- Fred Caudle made a motion that we cancel the insurance claim and pay to repair the damage out of pocket at a local auto body repair shop.
- Motion was unanimously approved.

Purchase of a PBA Shower Trailer

Fred presented the possibility for the PBA to purchase its own Disaster Relief Shower Trailer. Prices for this trailer came in at approximately \$100,000 for a 32-foot trailer with 8 shower stalls and two sinks. Fred has received specs from a gentleman who can build a 24-foot trailer with 5 shower stalls on one end, a utility area with electrical panels in the center, and a washer/dryer unit on the opposite side. The approximate cost for this trailer would be \$70,000 and take 6 months to complete. This discussion was tabled until the next OMC meeting.

The meeting was adjourned at 11:30 a.m.

Respectfully submitted,
Kay Caudle
PBA Administrator & Clerk

CONSTITUTION

Potomac Baptist Association
of Southern Maryland

Adopted October 20, 2016

PREAMBLE

The New Testament records the cooperative efforts of individual Christians and churches who sought to express their unity in Christ and to bear witness to His Lordship. We believe that the voluntary association of contemporary New Testament churches is one way the people of God can advance the work of Christ, exemplify to the world His Lordship, and show forth to all mankind our willingness to follow the leadership of the Holy Spirit as we seek to do His bidding to disciple all nations.

To this end we covenant together as an association of churches to nurture the spiritual welfare of all our churches; to give due consideration to the doctrines of our Christian faith which affect our lives together; to preserve our Baptist heritage to encourage and assist our churches in any way possible; and to work together to carry out the Great Commission of our Lord both within and beyond the bounds of our Association.

ARTICLE I - NAME

This body shall be known as the Potomac Baptist Association of Southern Maryland, hereinafter referred to as the ("PBA").

ARTICLE II - PURPOSE

The PBA is established to give opportunity to the member churches to be on mission for Christ in their unique setting in a cooperative way. The Association exists to work together and encourage one another toward the mission of effectively engaging the world with the gospel of Jesus Christ.

The PBA shall have no authority over the member churches, nor shall it interfere with the autonomy of the member churches.

The PBA shall cooperate with the Baptist Convention of Maryland/Delaware and the Southern Baptist Convention.

ARTICLE III – MEMBERSHIP

Section 1: The membership of the PBA shall be those churches cooperating with this Association. The voting body in the sessions of the PBA shall be those messengers duly elected by the cooperating churches, and the elected officers of the PBA provided that every such member and officer shall be a member of a church cooperating with the PBA.

Section 2: Any church approving the design and object of the PBA, holding the principles, doctrines, and ordinances of Christ as held by the PBA, and having been duly constituted as a church, may upon written application and approval of its credentials, be granted status in the PBA by the On Mission Council (Ref. Article V) and reported at the next Annual Meeting of the PBA.

Section 3: Each church shall be entitled to two messengers for the first twenty-five (25) members or fraction thereof, and one additional messenger for each twenty-five (25) members or fraction thereof above the first twenty-five (25) provided that no church shall be entitled to more than ten (10) messengers. On demand, a messenger shall exhibit satisfactory evidence of their election by the church they represent.

Section 4: A member church may withdraw fellowship at any time. A written notice of withdrawal shall be sent to the PBA by a duly authorized representative of the church.

Section 5: Any church whose practices or doctrines become contrary to those of the PBA may disqualify itself from membership. The On Mission Council will appoint representatives to reconcile the church in a redemptive manner. When reasonable and biblical attempts fail, a recommendation for dismissal by the On Mission Council will be made at an annual meeting or special called meeting.

Section 6: The doctrines (Articles of Faith) of the PBA shall be those set forth in the current published issue of the "The Baptist Faith and Message," adopted by the Southern Baptist Convention.

ARTICLE IV – OFFICERS

Section 1: The officers of the PBA shall be the Moderator, Vice-Moderator, Clerk, and Treasurer, all of whom shall be elected at an Annual Meeting as outlined in the bylaws.

Section 2: Other officers as required to carry out the purpose of the PBA shall be elected. Their manner of election and duties shall be those outlined in the by-laws.

Section 3: All officers of the PBA shall subscribe to the Articles of Faith of the PBA.

ARTICLE V – ON MISSION COUNCIL

The On Mission Council serves to coordinate the directives of the PBA through the work of its Ministry Priority Teams. The On Mission Council shall conduct the work of the PBA between annual meetings. It shall meet as deemed necessary by the Director of Missions or the Moderator. It shall give a full report of its work to the PBA in the annual meeting.

ARTICLE VI – REQUIREMENTS FOR ASSOCIATIONAL LEADERSHIP

In order to be appointed to, and remain, in a position of organizational leadership within the PBA, one must be a member in good standing of a member church and adhere to the criteria for his or her church's membership in the PBA.

ARTICLE VII - CHANGES IN THE CONSTITUTION

The On Mission Council will present any amendments of the constitution at an annual meeting or special called business meeting. The amendments will be approved by two-thirds majority vote of messengers present at the Annual Meeting or special called meeting.

BY-LAWS

ARTICLE I - MEETINGS OF THE POTOMAC BAPTIST ASSOCIATION

Hereinafter referred to as the ("PBA")

Annual Meeting - An Annual Meeting of the PBA shall be held each calendar year. The On Mission Council shall establish the time, date, and location of the Annual Meeting. Notice of the Annual Meeting shall be provided to all members at least thirty (30) days in advance. Any business of the PBA may be conducted at the Annual Meeting.

Special Meetings - A Special Meeting of the PBA may be called by a majority of the On Mission Council. The On Mission Council shall establish the time, date, and location of any Special Meeting. Notice of the Special Meeting shall be provided to all members with as much notice as is practicable, which shall not be less than thirty (30) days in advance. Only the topic(s) designated in written notice of a Special Meeting may be addressed or acted upon at such meeting.

Quorum – All actions of the PBA shall be by a majority vote of the messengers present and voting at a duly called meeting unless otherwise stated herein. Messengers may not vote by proxy. Each messenger shall have one vote.

ARTICLE II - PUBLICATION OF THE CONSTITUTION AND BY-LAWS

The Constitution and By-laws shall be published each year in the PBA Annual.

ARTICLE III - COOPERATIVE AGREEMENT

The PBA may enter into agreements with other Southern Baptist ministry entities.

ARTICLE IV - FINANCIAL SUPPORT

The financial support of the PBA shall be by voluntary contributions of the member churches. It is recommended that each member church establish a systematic pattern of giving based upon a percentage of their annual budget.

ARTICLE V - FISCAL YEAR

The Fiscal Year for the PBA shall be January 1 - December 31.

ARTICLE VI - PARLIAMENTARY PROCEDURE

The parliamentary procedures of the PBA shall be governed by Robert's Rules of Order, latest edition.

ARTICLE VII - PROCEDURE FOR AFFILIATION

Churches desiring to become affiliated with the PBA shall present their written request for membership to the PBA, and shall provide any information requested, in order to evaluate its application. Upon receipt of an application, the On Mission Council shall review the application and make a recommendation regarding membership. The On Mission Council may accept the applicant as a member, subject to ratification at the next annual meeting of the PBA.

ARTICLE VIII - ASSOCIATIONAL OFFICERS

Section 1: All officers shall be elected at the Annual Meeting.

Section 2: The officers elected above shall be elected to a term of one year. The term of office shall begin upon the adjournment of the Annual Meeting.

Section 3: The Moderator and Vice-Moderator shall be elected to serve not more than two (2) consecutive terms in their respective offices.

Section 4: The Moderator shall preside over the meetings of the PBA and see that order and decorum are observed.

Section 5: The Vice-Moderator shall preside in the absence of the Moderator. In the event that the Office of Moderator becomes vacant during the year, the Vice-Moderator shall serve as Moderator for the unexpired term and a new Vice-Moderator shall be elected.

Section 6: The PBA Clerk will be a member of the On Mission Council and keep accurate records of all proceedings of the On Mission Council and the Annual Meeting.

Section 7: The Director of Missions shall serve as the PBA's Chief Administrative Officer, and shall oversee the PBA's daily operations and affairs, subject to any limitations established by the PBA, as well as serving as a missionary within the PBA. The Director of Missions will serve as ex-officio member of all teams.

If the office of Director of Missions becomes vacant, the Director of Missions shall be selected in accordance with the procedure outlined in the Operations Manual. His term of office shall be indefinite and shall continue so long as mutually agreeable to both the Director of Missions and the PBA.

Section 8: Should any officer of the PBA become a member of a church not in fellowship with the PBA, their office automatically becomes vacant.

Section 9: The Moderator, Vice-Moderator, and Clerk will serve as the Nominating Committee for the PBA, for seeking, recruiting and recommending appropriate leaders for the various positions of service in the PBA for approval by the messengers in session. As the Nominating Committee, they will seek to be as geographically representative as possible when recommending persons to serve in the PBA. The On Mission Council will nominate the Moderator, Vice Moderator and Clerk.

ARTICLE IX – ORGANIZATION

On Mission Council:

Duties – The On Mission Council shall serve as the PBA’s Executive Board, and shall have all duties related to the PBA’s operations, except as expressly withheld by the PBA. The On Mission Council shall exercise general control and supervision over all of the PBA’s activities. The On Mission Council may delegate all or some of its duties to other individuals or entities, subject to any terms and conditions established by the PBA. Full descriptions, function, and strategy of the On Mission Council will be developed and maintained in the Operations Manual.

Composition – The On Mission Council shall consist of the Moderator, Vice-Moderator, Clerk, three pastors, Ministry Priority Team Leaders, one (1) Leader from an Administrative Team, Director of Missions, and Administrative Assistant.

Meetings - Meetings of the On Mission Council may be scheduled by the Director of Missions, or by a majority of the On Mission Council’s members. Notice of meetings of the On Mission Council shall be provided to all On Mission Council members at least seven (7) days in advance.

Administrative Teams:

Duties: The Administrative Teams shall serve in an advisory capacity to the Director of Missions, the On Mission Council, and the PBA as a whole, in matters of administration for the day-to-day operations of the PBA. Full descriptions, function, and strategy of the Administrative Teams will be developed and maintained in the Operations Manual.

Composition: Members of the Administrative Teams shall be elected annually by the PBA at its Annual Meeting. They shall be composed of the following:

- **Trustees:** There shall be three (3) trustees, all of whom are elected at the Annual Meeting of the PBA. Those trustees shall be the corporate officers of this corporation. They shall have no authority except by direction of the PBA at its Annual Meeting, or by the On Mission Council. They are not personally bound by their signatures but are the legal signers for the PBA. In case of necessity, any two (2) of the three (3) trustees may sign legal papers.

The Trustees shall represent the PBA in all legal matters. They shall act on behalf of the PBA in acquisition and disposition of property. They shall sign all deeds of conveyance; execute notes, bonds, and mortgages, intervene in all suits, by the authority of the PBA. They shall make an annual report to the PBA in its Annual Meeting.

- **Finance Team:** The Finance Team shall be composed of two (2) members elected by the PBA plus the Associational Treasurer. It shall be the responsibility of the Finance Team to request proposed itemized expenditures from the Ministry Priority Teams and to arrange an annual budget to be presented to the On Mission Council prior to the Annual PBA Meeting, and to the PBA in its Annual Meeting. They shall be responsible for all matters relating to the annual budget, proper accounting, methods of financial controls, and all related reports. They shall make an annual report to the PBA in its Annual Meeting.
- **Auditing Team:** The Auditing Team shall be composed of two (2) members who shall audit the Treasurer's records and make a report to the On Mission Council and to the Annual Meeting of the Association.
- **Personnel Team:** There shall be three (3) members elected by the PBA to deal with all personnel matters relating to the Associational Staff. It shall assist the PBA in selecting, supporting and terminating PBA staff personnel. It shall prepare and annually review job descriptions, salaries and benefits for the Director of Missions and other staff positions of the PBA as required. The On Mission Council shall approve all job descriptions. The Finance Team shall approve all salaries and benefits.

Meetings: Meetings of all Administrative Teams may be called by the team leader or a majority of Administrative Team's members. Notice of any meeting shall be provided to all members at least seven (7) days in advance.

Ministry Priority Teams:

Creation and Purpose: The Director of Missions, in consultation with the On Mission Council, may establish Ministry Priority Teams to help meet the needs and strategic ministry priorities of the PBA, and shall designate an individual to serve as a leader of each Ministry Priority Team. Full descriptions, function, and strategy of Ministry Priority Teams will be developed and maintained in the Operations Manual.

Members: The Director of Missions in consultation with the On Mission Council will designate an individual to serve and lead the team. The team leader in consultation with the Director of Missions will recruit members of the team. In the absence of a team leader, existing team members may nominate one of their members to serve as team leader with the concurrence of the Director of Missions and the On Mission Council.

Functions: A Ministry Priority Team shall function according to its assigned strategic priority. Such responsibility shall include identifying ministry opportunities within its assigned area, seeking resources, and coordinating the efforts of local churches to fulfill its ministry goals.

Ad Hoc Groups: Other teams may be established when the Director of Missions and the On Mission Council deem it necessary to help meet the needs and strategic ministry priorities of the PBA, to include an Ad Hoc team for short-term actions. A Ministry Team may establish ad hoc groups to help it achieve its goals.

Team Voting: All actions of the On Mission Council, Administrative Teams or any Ministry Priority Team, shall be by a majority vote of members present at a duly called meeting, unless otherwise provided for in the Operations Manual.

Conduct of Meetings: Procedures for the conduct of meetings of the On Mission Council, Administrative Teams, or any Ministry Priority Team, shall be conducted using standard meeting procedures as outlined in Robert's Rules of Order. The Director of Missions shall serve as the meeting chair for the On Mission Council. The Administrative Teams shall elect their own chairs. Ministry Priority Team Leaders shall chair the meetings of their respective ministry teams.

ARTICLE X - CHANGES IN THE BY-LAWS

The On Mission Council will present any amendments of the By-Laws at an annual meeting or special called business meeting. The amendments will be approved by two-thirds majority vote of messengers present at the Annual Meeting or special called meeting.

POTOMAC BAPTIST ASSOCIATION OF CHURCHES		
ANNE ARUNDEL COUNTY CHURCHES		
Friendship Community Baptist Church Pastor: Rev. Robert Kendall	37 Jewell Road Dunkirk, MD 20754	(301) 327-5132
CALVERT COUNTY CHURCHES		
Bayside Baptist Church Pastor: Rev. Glenn Swanson	3009 Chesapeake Beach Road Chesapeake Beach, MD 20732	(410) 257-0712 (301) 855-0740
Christian Fellowship of Calvert Pastor: Rev. Dan Bennett Associate Pastor: Rev. Marshall Coffman	6865 Briscoe Turn Road Owings, MD 20736	(410) 257-6841
Dunkirk Baptist Church Pastor: Dr. Ben Holland Youth Pastor: Rev. Chris Garrett	11275 So. Maryland Boulevard Dunkirk MD 20754	(301) 855-3555
Emmanuel Church Pastor: Rev. Rick Hancock Mobilization & Outreach: Dr. Stan Beall Pastor of Student Ministry: Rev. Justin Manry Celebrate Recovery - Pastor Marc Bartholomew	3800 Old Town Road - (P.O. Box 99) Huntingtown, MD 20639	(410) 257-9188
New Creation Bible Church Pastor: Rev. Ron Curry Associate Pastor: Rev. Maurice Mason	5015 St. Leonard Road St. Leonard, MD 20685 <i>PO Box 731, Prince Frederick, MD 20678</i>	(202) 345-6714 (240) 606-2188
Southern Calvert Baptist Church Pastor: Dr. Steve Fehrman Associate Pastor: Rev. Erik Brewer	12140 H.G. Trueman Road Lusby, MD 20657	(410) 326-6533
CHARLES COUNTY CHURCHES		
Cobb Island Baptist Church Pastor: Rev. Randy Dick	17068 Cobb Island Road - (P.O. Box 450) Cobb Island, MD 20625	(301) 259-4106
First Baptist Church of La Plata Pastor: Rev. Gary Schneider	9070 Hawthorne Road La Plata, MD 20646	(301) 934-9040
First Baptist Church of Waldorf Pastor: Rev. Randy Stacks Youth Pastor: Rev. David Swan	10045 Bunker Hill Road Waldorf, MD 20603	(301) 645-6966 (301) 843-1641
First Baptist Church of Welcome Pastor: Rev. Mark Hashagen	6735 Port Tobacco Road - (P.O. Box 107) Welcome, MD 20693	(301) 609-8759
Grace Baptist Church Pastor: Rev. Kevin Holder	7345 Indian Head Highway Bryans Road, MD 20616	(240) 377-8023
Iglesia Bautista De Waldorf Pastor: Rev. Mario Felix Lleonart	<i>Meeting at The Church @ St. Charles</i> 136 Stoddert Avenue, Waldorf, MD 20602	(301) 638-0589

Hughesville Baptist Church Pastor: Dr. J. Derek Yelton Associate Pastor: Rev. Kevin Cullins	8505 Old Leonardtown Road Hughesville, MD 20637	(301) 274-3672 (240) 254-2765
Indian Head Baptist Church Pastor: Rev. Jeff Dwyer	27 Raymond Avenue Indian Head, MD 20646	(301) 743-3707
La Plata Baptist Church Pastor: Rev. Garrett Connor	9400 Old Stagecoach Road La Plata, MD 20646	(301) 932-1398
Lighthouse Baptist Church Pastor: Rev. Calvin Johnson	3150 Middletown Road Waldorf, MD 20603	(301) 893-3930
Marbury Baptist Church Pastor: Rev. Tim Bean	4670 Bicknell Road (P.O. Box 528) Marbury, MD 20658	(301) 743-3701 (301) 743-2150
Maryland Point Baptist Church Pastor: Rev. Bo Hancock	11790 Maryland Point Road (P.O. Box 118) Nanjemoy, MD 20662	(301) 706-7986
Nanjemoy Baptist Church Pastor: Dr. Mike Spencer	3030 Baptist Church Road Nanjemoy, MD 20662	(301) 246-4926
Potomac Heights Baptist Church Pastor: Dr. Brian Sandifer	37 Glymont Road Indian Head, MD 20640	(301) 743-5444
The Church @ St. Charles Pastor: Rev. Fred Caudle	136 Stoddert Avenue Waldorf, MD 20602	(301) 638-0589
Trinity Baptist Church Pastor: Rev. Courtney Street Youth Minister: Ebonie Davis	2671 Mattawoman-Beantown Road Waldorf, MD 20601	(301) 645-7889
White Plains Baptist Church Pastor: Rev. Randall Accord	8470 Marshall Corner Road Pomfret, MD 20675	(240) 776-4326
ST. MARY'S COUNTY CHURCHES		
Callaway Baptist Church Pastor: Dr. Dan Moore	20960 Point Lookout Road Callaway, MD 20620	(301) 994-0655
Leonardtown Baptist Church Pastor: Rev. Jason Pamblanco Associate Pastor: Rev. Allen Acker	23520 Hollywood Road Leonardtown, MD 20650	(301) 475-2131
Lexington Park Baptist Church Pastor: Rev. Chris McCombs	46855 S. Shangri-La Drive Lexington Park, MD 20653	(301) 862-2552
Redeeming Grace Baptist Church Pastor: Rev. Adam Polk Associate Pastor: Rev. Jeremy Rhoton	20741 Soaring Eagle Way Callaway, MD 20620	(240) 450-2890
PRINCE GEORGE'S COUNTY CHURCHES		
Clinton Baptist Church Pastor: Rev. Colin Pugh, II	8701 Woodyard Road Clinton, MD 20735	(302) 868-1177
Whitehall Baptist Church Pastor: Dr. Doug White	1205 Farmington Road Accokeek, MD 20607	(301) 292-1131